



DEPARTMENT OF THE ARMY
US ARMY TRANSPORTATION CENTER AND SCHOOL
210 DILLON CIRCLE
FORT EUSTIS, VIRGINIA 23604-5000

REPLY TO
ATTENTION OF

ATZF-CSM

1 May 2007

MEMORANDUM FOR Command Sergeant Major/Sergeant Major Promotion Board and
USASMC Selection Board Members (Transportation)

SUBJECT: CMF 88 Command Sergeant Major/Sergeant Major Promotion Board and
USASMC Selection Board, 5 June 2007

1. The Transportation Corps is providing the enclosed information to help you understand the Military Occupational Specialties (MOS) that comprise CMF 88. Our Corps consists of five diverse specialties that engulf the broad spectrum of transportation: vessel operations and maintenance, motor transport operations, cargo handling operations, and transportation management.
2. The career path of the noncommissioned officer (NCO) should not be a factor in selecting senior NCOs for Command Sergeant Major/Sergeant Major. Once a Transporter achieves the rank of MSG, we assign the Soldier to any of the five Transportation specialties throughout the Corps and cross-level them in duties and missions.
3. NCOs, who have graduated from the Sergeants Major (SGM) Academy, have demonstrated potential for promotion. We also have senior NCOs serving as Logistics NCO Trainers for the US Army Transition Teams. They are charged with teaching, coaching, and mentoring Host Nation Security Forces while simultaneously conducting combat operations, while embedded in Iraqi and AFGHAN Forces. Some of them are pulled from First Sergeant (1SG) positions for this duty, so they may have completed only a partial tour as a 1SG. Please do not penalize these Soldiers for this important duty.
4. The Transportation Corps selects highly-skilled and experienced NCOs into top-priority assignments such as the White House Transportation Agency, Joint Duty positions, AC/RC, Proponent/Branch Career Advisor, Equal Opportunity Advisor, Inspector General, Instructor/Writer, Drill Sergeant, and Recruiter. Due to the nature of top-priority assignments and the period committed to these positions, many NCOs will have limited opportunity to serve in key leadership positions. Do not penalize NCOs filling these critical roles; many of them are deployed at the same pace as those in TOE units.

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5. When selecting noncommissioned officers qualified to serve as Sergeants Major (SGM), consider the NCO's challenging leadership and operations positions and highest level of NCOES completed over their career. Additionally, when selecting NCOs for appointment to Command Sergeant Major (CSMs), it is imperative that you select physically fit NCOs who have both leadership and staff operations experience. Our demanding conditions and OPTEMPO require our CSMs to have experience in troop leading and operations to be effective in support of the Global War on Terrorism (GWOT).

6. Military and civilian education is important to an NCO; however, Transportation units are frequently deployed in support of the GWOT and many NCOs will not have the opportunity to further their civilian or military education. Do not penalize deployed NCOs who are in this situation. Nevertheless, NCOs who have completed a college degree have demonstrated potential for promotion in this area.

7. In conclusion, your task is to select the best-qualified NCOs for promotion to Command Sergeant Major/Sergeant Major and/or attendance to the USASMA. I realize this is a challenging task, because there are many NCOs who would be excellent Command Sergeants Major/Sergeants Major if the allocations were available. It is a tedious and enlightening experience. We at the Transportation Center and School stand ready to assist you. Please feel free to contact our personnel proponency staff or me at (757) 878-4173/3672 or DSN 826-4173/3672.

8. Nothing Happens Until Something Moves.

Encl


C.C. Jenkins, Jr.
Command Sergeant Major, USA
Regimental Command Sergeant Major